Activity Team Updates

Strategy Retreat
September 18, 2014
O-5 Activity Team

Sept 18 Update
O-5: Ensure Transparent Leadership and Shared Governance

Presenter/Manager: Wayne Jensen
Sponsor/Owner: Chris Orton
**Mission**
Outline departmental and College decision-making processes and identify appropriate channels for receiving input (prior to the decision) and disseminating information (after the decision).

**Team Members**
- Wayne Jensen, Leader
- Candice Hastings
- Shane Hentges
- Cris Sexton
- Gary Mason
- Tim Hackett
- Thom Hadley
- Lynne Shanahan
O-5 Proposed Project #1

Decision Process Identification and Transparency
### O-5: Decision Process Identification

#### Description, Objectives and Results
Outline departmental and college decision making processes and identify channels for receiving input and disseminating information.

#### Metrics and Measures
Survey to College Community on Process Before and After
Time from Beginning to End of Process

<table>
<thead>
<tr>
<th>Key Deliverables/Milestones</th>
<th>Q4 FY2014</th>
<th>Q1 FY2015</th>
<th>Q2 FY2015</th>
<th>Q3 FY2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Map current departmental and college processes</td>
<td>June 2014</td>
<td></td>
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<tr>
<td>Survey faculty and staff</td>
<td></td>
<td>August 2014</td>
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<tr>
<td>Identify gaps and improvement opportunities</td>
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<td>September 2014</td>
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<tr>
<td>Identify solutions</td>
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<td>October 2014</td>
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<tr>
<td>Propose Changes</td>
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<td>November 2014</td>
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<tr>
<td>Communicate</td>
<td></td>
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<td>December 2014</td>
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### Team

| Delivery Accountability | Project Leader: Wayne Jensen  
<table>
<thead>
<tr>
<th></th>
<th>Project Sponsor: Chris Orton</th>
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</thead>
<tbody>
<tr>
<td>Core Team Members</td>
<td>Candice Hastings (CS), Shane Hentges (BMS), Cris Sexton (ERHS), Gary Mason (MIP), Tim Hackett (VTH), Thom Hadley (CVMBS), Lynne Shanahan (VDL)</td>
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<tr>
<td>Engaged Stakeholders</td>
<td>College Office, Academic Departments, VTH, VDL</td>
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<tr>
<td>Support</td>
<td>Team Members</td>
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### Resources – Labor

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<thead>
<tr>
<th>Resources – Labor Role/Department</th>
<th>Q1 FY2015 FTE</th>
<th>Q2 FY2015 FTE</th>
<th>Q3 FY2015 FTE</th>
<th>Q4 FY2015 FTE</th>
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<tr>
<td>Core Team Members</td>
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<td>Project Leader</td>
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* Each Core Team Member is expected to put 5% of their time towards this project
**College Interest**

How interested are you in understanding the decision-making process in the College?

- Very interested: 126 (46%)
- Somewhat interested: 114 (42%)
- Not interested: 30 (11%)

**Department Interest**

How interested are you in understanding the decision-making processes in your department?

- Very Interested: 164 (60%)
- Somewhat Interested: 78 (28%)
- Not Interested: 26 (9%)
Survey Response - Decision Making Process

Colorado State University

**Biomedical Sciences**  
(13% response rate)

**Clinical Sciences**  
(17% response rate)
Survey Response - Decision Making Process

Colorado State University

CVMBS Office
(33% response rate)

- Total Responses: 40
- Faculty: 5
- Staff: 30

VTH & DLab
(15% response rate)

- Total Responses: 60
- Faculty: 50
- Staff: 50