Colorado State University invites nominations and applications for Department Head of Environmental and Radiological Health Sciences in the College of Veterinary Medicine and Biomedical Sciences.

The Department Head of Environmental and Radiological Health Sciences will provide visionary leadership for 40 faculty in the disciplines of Environmental Health, Epidemiology, Occupational Health, Health Physics / Radiation Protection and Measurement, Radiation Cancer Biology and Oncology, Toxicology, and Veterinary Diagnostic Imaging. All of these entities have their own nationally and internationally recognized research activities and academic programs with the ultimate unifying goal of promoting human and animal health and well-being. Faculty research programs are supported by several federal agencies including NIH, NASA, DOE, CDC, NRC, EPA, DOL, and DHS with annual expenditures of $9.5 million. Clinical services provided at the Veterinary Teaching Hospital include Radiation Therapy and Diagnostic Imaging which generate approximately $5.3 million annually. The department is additionally supported by base funding of $5.3 million per year.

The department has a strong commitment to excellence in undergraduate and graduate teaching, as well as the training of veterinary medical students and residents. The faculty provide a wide spectrum of undergraduate and graduate research opportunities, making the department truly unique. Additional information about educational programs, research focus areas and services can be found at [http://csu-cvmbs.colostate.edu/academics/erhs](http://csu-cvmbs.colostate.edu/academics/erhs).

**Major Responsibilities**

- Provide academic and scientific leadership in defining and designing the strategic plan for the department and to facilitate the achievement of the department’s goals;
- Lead and manage growth and development of the departmental missions in research, education, service, and outreach;
- Build and maintain an inclusive, collegial, and collaborative organizational culture within the department;
- Facilitate and ensure mentorship and accountability for professional development and collegial interactions;
- Model and promote excellence in all departmental endeavors, particularly inclusivity;
- Manage fiscal planning and administration;
- Direct and evaluate faculty and administrative staff;
- Oversee acquisition and maintenance of facilities and equipment, and facilitate relationships with industry and governmental entities that interact with the department;
- Serve as the primary departmental advocate in enhancing the visibility and prestige of the departmental sections and disciplines;
- The Department Head will engage in teaching, clinical, and/or research activities.
**Required Qualifications**

The successful candidate must have an earned doctorate in a relevant discipline with academic accomplishments that merit appointment at the rank of Professor with tenure.

In addition, applicants for the position of Department Head must present evidence that clearly demonstrates the following attributes:

1. Consistent behavior in alignment with principles of character, including honesty, integrity, courage, trust, and respect.
2. Outstanding communication skills, including interpersonal, writing, presentation, and listening skills.
3. Strong and consistent emotional intelligence, including the ability to remain in control and model effective social skills.
4. Consistent drive and execution, including the ability to build and sustain momentum to consistently move toward goals, the ability to think and behave proactively, and proven ability to achieve desired outcomes.
5. Vision, including the ability to craft and articulate an inclusive, inspirational, and meaningful picture of the future.
6. Strategy, including the ability to design inclusive, well-thought-out, holistic plans.
7. Effective decision making skills, including the ability to use effective, replicable decision making processes, gather complete information and engage in objective analysis to fully understand ramifications.
8. Proven leadership ability, including the ability to work with a diverse team to design, build, maintain, and consistently improve organizational culture, consistently model ideal behaviors, hold people accountable to clearly delineated expectations, remove obstacles people may experience to completing their work.
9. Demonstrated ability to coach and mentor others as well as ensure that effective peer-to-peer coaching and mentorship occurs.
10. Commitment to enhancing undergraduate, graduate, and veterinary medical education.
11. Commitment to enhancing the diversity of students, faculty, and staff.
12. Strong desire to establish collaborative relationships both within the university and with the private and public sectors.
13. A record of collegial and productive interactions with faculty, staff and students.
Application: To apply, visit [http://jobs.colostate.edu/postings/61593](http://jobs.colostate.edu/postings/61593) and submit: (1) Cover letter describing experience relative to job responsibilities and applicant qualifications and attributes; (2) A full Curriculum Vitae; (3) A narrative of administrative and leadership philosophy; (4) A vision statement to enhance diversity, equity and inclusion; and (5) Names and contact information of four professional references (candidate will be notified prior to references being contacted). Items 3 and 4 should be combined and uploaded as one pdf document.

This is a 12-month tenured position targeted to start July 1, 2019. Review of applications will begin on December 12, 2018 and will continue until the position is filled. For information, contact Dr. Gregg A. Dean, Chair of Search Committee ([Gregg.dean@colostate.edu](mailto:Gregg.dean@colostate.edu)). Questions about the application process can be directed to Ms. Jean Runyan ([jean.runyan@colostate.edu](mailto:jean.runyan@colostate.edu)).

Diversity Commitment: Colorado State University is fully committed to achieving the goal of a diverse and inclusive academic community of faculty, staff and students. We seek individuals who are committed to this goal and our core campus principles of Inclusion, Integrity, Respect, Service, and Social Justice. [https://diversity.colostate.edu/principles-of-community/](https://diversity.colostate.edu/principles-of-community/)

Colorado State University is committed to providing an environment that is free from discrimination and harassment based on race, age, creed, color, religion, national origin or ancestry, sex, gender, disability, veteran status, genetic information, sexual orientation, gender identity or expression, or pregnancy and will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. Colorado State University is an equal opportunity/equal access/affirmative action employer fully committed to achieving a diverse workforce and complies with all Federal and Colorado State laws, regulations, and executive orders regarding non-discrimination and affirmative action. The Office of Equal Opportunity is located in 101 Student Services.

Colorado State University (CSU) strives to provide a safe study, work, and living environment for its faculty, staff, volunteers and students. To support this environment and comply with applicable laws and regulations, CSU conducts background checks. The type of background check conducted varies by position and can include, but is not limited to, criminal (felony and misdemeanor) history, sex offender registry, motor vehicle history, financial history, and/or education verification. Background checks will be conducted when required by law or contract and when, in the discretion of the university, it is reasonable and prudent to do so.