CVMBS Process Regarding Students of Concern

The College of Veterinary Medicine and Biomedical Sciences recognizes that early identification, assessment and intervention are critical when students exhibit concerning behaviors which are potentially threatening to themselves or others or when student’s behavior is disruptive to the CVMBS community. In addressing such behavior, we are committed to:

- Promoting and ensuring the health, safety and wellbeing of all students, staff and faculty in the CVMBS community
- Helping students achieve success and mitigate sources of distress
- Complying with student privacy and civil rights

To achieve these objectives, we have established a proactive and collaborative mechanism for identifying, reporting, assessing, and mitigating risks associated with student behaviors of concern.

Student behaviors of concern are those which reflect that a student is in distress or is threatening or disruptive to the CVMBS community. These are behaviors that:

- Indicate a student may be at risk of harming himself/herself
- Indicate a student may be at risk of harming others
- Make teaching, learning, and working difficult for others in the CVMBS community
- Interfere with a student’s ability to learn and perform well
- Indicate a student is unable to satisfy professional or ethical standards related to his/her educational program.

If at any time it is brought to your attention that a student is in eminent danger of harming or killing themselves or someone else:

- Call CSU Police Department 491-6425 (on campus)
- Call 911 (on or off campus)
- [http://www.supportandsafety.colostate.edu/tell-someone](http://www.supportandsafety.colostate.edu/tell-someone)
- [http://www.supportandsafety.colostate.edu/referral-form](http://www.supportandsafety.colostate.edu/referral-form)

Process for reporting a student of concern, contact:

- Dr. Melinda Frye, Associate Dean of Veterinary Academic and Student Affairs, 491-2009
- Dr. Ken Blehm, Associate Dean for Academic Student Affairs, 491-1406
- Dr. Laurie Fonken, DVM Psychological Counselor, 988-3894
- Deb Liptak Junior/Senior Student Coordinator, 297-0384

The Associate Deans will work collaboratively with the CVMBS student services team and CSU resources to provide support to the student and others involved in the situation. This team will:

- Provide assessment and intervention to identified student
- Work to prevent situations of concern from escalating
- Ensure the safety and wellbeing of other students, staff and faculty in the CVMBS community
- Work to connect student with appropriate resources
- Provide appropriate and timely feedback to the reporting parties on follow up related to the situation.