Description of Phased Admissions Process

Phase One - Incomplete Application Materials Review
Phase Two - Applications Reviews
Phase Three - Interviews
Phase Four - Decision Release

1) **PHASE ONE** - Incomplete Application Materials Review
   
   *Notification Date: late-September*
   
   Deny of applicants who did not submit the VMCAS Application; the Colorado Supplemental Application; the associated application fees; the VMCAS LORs by the deadline.

2) **PHASE TWO** - Application Reviews
   
   *Notification Date: late December*
   
   - **Early Academic Review:** Applications with a cumulative GPA of 3.2 or less will be reviewed. Some of these candidates will be denied and some will move forward for further review to the DVM Review (regular DVM admissions pool).
   - **Combined Program Review (includes UAF/CSU Program):** will result in a ranked list of candidates relative to which combined program they applied to (MBA/DVM, MPH/DVM, MSA/DVM, MST/DVM, PhD/DVM, UAF/CSU). Some will be selected to Interview (to include alternates) for a combined program position; some will be a combined program deny.
     
     **NOTE:** All combined program candidates will additionally be reviewed in the DVM Review (regular DVM admissions pool). When final decisions are released, after interviews, in phase four, if a candidate receives an offer to a combined program, this will become a superseding offer and they will not be further considered in the regular DVM admissions pool, regardless of whether or not they accept or decline the combined program offer. If a candidate receives a deny or an alternate status in a combined program, their application will continue to be considered in the regular DVM admissions pool.
   - **DVM Review (includes FAVCIP candidates):**
     
     - **Colorado** – will result in a ranked list of candidates. Some candidates will be selected to Interview (to include alternates); some will be denied. Alternate status will be determined after the interview process. Food Animal Veterinary Career Incentive Program (FAVCIP) applicants will be included as part of this review (including any FAVCIP-certified non-Colorado applicants).
     
     - **Nonsponsored** – will result in a ranked list of candidates. Some candidates will be selected to Interview (to include alternates); some will be denied. Alternate status will be determined after the interview process.
     
     - **WICHE** – Because WICHE rankings have not yet been released in late December, WICHE candidates who are highly ranked by the CSU Admissions Committee members will be selected to Interview for a Nonsponsored position. WICHE candidates who are selected to Interview will still be eligible for a WICHE funded position, if a position exists, and as is determined by the WICHE Regional Office via the WICHE combined ranking process, which is expected to be released in late January. WICHE candidates not selected to Interview will be denied.
3) **PHASE THREE - Interviews**

*Interview Dates:* January 19-20, 2019

CSU will use the Multiple Mini Interview (MMI) format. The MMI is a scripted interaction between a candidate and an interviewer in which the interviewer has a standardized rubric for assessment. The format consists of six timed scenarios, which assess attributes such as communication, conflict resolution, critical thinking, empathy, ethical judgement, problem solving, responsibility, self-awareness, self-management, and teamwork. While the interview process will be a full day, the MMI interview will take approximately one hour. Each scenario is eight minutes in duration, with two minutes to read the scenario and six minutes of interaction with the scenario interviewer.

All invited applicants will be required to complete the interview process to be considered for a position in the DVM Program. Admissions decisions will be based on a combined rank of the application rank and the interview rank.

4) **PHASE FOUR - Decision Release**

*Notification Date:* early February

Applicants who completed the interview process will be notified if they have been denied, selected as an alternate or selected to receive an offer for a position in either the DVM Program or in one of the combined programs (if they applied) based on a combined rank of their application rank and interview rank.

- **Combined Program Reviews:** Candidates receiving an offer to the UAF/CSU Program or to one of the combined programs will not be further considered in the regular DVM admissions pool. If a candidate is denied or designated as an alternate to one or more of the combined programs you will be notified of your combined program status as well as your status in the DVM Review (regular DVM admissions pool).

- **DVM Reviews:**
  - **Colorado** – offer/alternate/post-interview deny decisions will be released (to include FAVCIP decisions)
  - **Nonsponsored** – offer/alternate/post-interview deny decisions will be released
  - **Nonsponsored Offers to WICHE candidates:** Nonsponsored offers will be made to those WICHE candidates who were highly ranked by the CSU Admissions Committee members. Please know your rank as a WICHE candidate will not be affected by an accept/decline (or no response) to a Nonsponsored offer. If your name comes up on the WICHE Offer List after accepting, declining or not responding to a Nonsponsored offer, we will be happy to convert your Nonsponsored position to a WICHE offer. However, if our class is full and your WICHE state opens a position we may not be able to convert your Nonsponsored position to a WICHE position.
  - **WICHE** – offer/post-interview deny decisions will be released, by WICHE state, for all WICHE-certified candidates, as is determined by the WICHE combined ranking process. Release date of WICHE offers will be determined by the WICHE Regional Office.