Description of Phased Admissions Process

1) Phase One = Deny of applicants who have an incomplete application  
   
   Notification Date: late September

   These are candidates who did not submit the VMCAS Application; Colorado Supplemental Application; associated application fees; and/or the VMCAS LORs by the deadline.

2) Phase Two = Early Academic Review; Combined Program Review; DVM Review  
   
   Notification Date: late December

   • Early Academic Review: Applicants who have a cumulative GPA of 3.4 or less will be read during Phase Two. Some of these candidates will be moved forward to the DVM Review for evaluation in the regular admissions review; some will be denied.

   • UAF/CSU Program and Combined Program Review: UAF/CSU Program and Combined Program Subcommittees will read, evaluate, and select candidates for interviews in the UAF/CSU, MBA/DVM, MPH/DVM, MSA/DVM, MST/DVM, and PhD/DVM programs. These candidates will additionally be reviewed in the DVM Review. Evaluations will result in a combined program deny or an invite to interview.

   • DVM Review/Regular Admissions Review (Colorado, Nonsponsored, WICHE):
     ◦ Colorado – Evaluations will result in a rank list of candidates who are to be invited to interview (to include alternates) or denied. Alternate status will be determined after the interview process. Food Animal Veterinary Career Incentive Program applicants will be evaluated as part of this review (including any certified non-Colorado FAVCIP applicants).
     ◦ Nonsponsored – Evaluations will result in a ranked list of candidates who are to be invited to interview (to include alternates) or denied. Alternate status will be determined after the interview process.
     ◦ WICHE – Because WICHE rankings have not yet been released in late December, WICHE candidates who were highly ranked by the CSU Admissions Committee members will receive an invite-to-interview for a Nonsponsored position. WICHE candidates receiving an invite-to-interview will still be eligible for a WICHE funded position, if a position exists, (and as is determined by the WICHE combined ranking process) which is expected to be released in late January.
3) **Phase Three = Interview Selection and Format**

*Interview Dates: January 14-15, 2017*

CSU will use the Multiple Mini Interview (MMI) format. The MMI interview will take approximately one hour. The format consists of six timed scenarios, which assess attributes such as communication skills, interpersonal skills, ethical judgement, empathy, problem solving, critical thinking, conflict resolution, and resiliency. Each scenario is 8 minutes in duration, with 2 minutes to read the scenario and 6 minutes of interaction with the scenario interviewer. All invited applicants will be required to complete the interview to be considered for our DVM Program.

All invited applicants will be required to complete the interview. Admissions decisions will be based on a combined rank of the application score (50%) and the interview score (50%).

4) **Phase Four = Post Interview Decisions**

*Notification Date: mid-February*

Applicants who completed the interview process will be notified if they have been denied, selected as an alternate or offered a position in the DVM Program or to one of the Combined Programs (if they applied) as a result of their combined rank of their Application score (50%) and the Interview score (50%).

**Combined Programs**: Candidates receiving an offer to the UAF/CSU Program or to one of the Combined Programs will not be further considered in the regular admissions review. If a candidate is denied or designated as an alternate to one or more of the combined programs you will be notified of your combined program status as well as your DVM Review status.

**DVM Review/Regular Admissions Review (Colorado, Nonsponsored, WICHE):**

- **Colorado** – offer/alternate/post interview deny decisions will be released (to include FAVCIP decisions)
- **Nonsponsored** – offer/alternate/post interview deny decisions will be released

**Nonsponsored Offers to WICHE candidates**: Nonsponsored offers will be made to those WICHE candidates who were highly ranked by the CSU Admissions Committee members. Please know your rank as a WICHE candidate will not be affected by an acceptance/decline of (or no response to) this offer. If your name comes up on the WICHE Offer List after accepting, declining or not responding to this Nonsponsored offer, we will be happy to convert your Nonsponsored position to a WICHE offer. However, if our class is full and your WICHE state opens a position we may not be able to convert your Nonsponsored position to a WICHE position.

- **WICHE** – offer/alternate/post interview deny decisions will be released (via the WICHE combined ranking process) for all WICHE-certified candidates, by WICHE state, date will be determined by the WICHE office.