College of Veterinary Medicine and Biomedical Sciences

Tag
Helping animals, people, and the planet

Department of Clinical Sciences

Vision
Be the globally recognized leader in veterinary medical research, teaching and clinical care

Mission
We improve health of animals, people, and the planet through innovative and dedicated teaching, research, outreach, and clinical service. Through our actions, we empower the next generation of leaders to change the world.

Purpose
Advance medicine for the benefit of animals and people

Values
• Team
• Collaboration
• Transparency
• Accountability
• Sharing Knowledge
• Collegiality
• Excellence
• Integrity
• Teaching
• Mentoring
• Compassion
• Research

Capabilities

<table>
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<tr>
<th>Innovation</th>
<th>Relationship Management</th>
<th>Knowledge Transfer</th>
<th>Invest/Share Excellence</th>
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<td>0.4 (out of 1.0)</td>
<td>0.3 (out of 1.0)</td>
<td>0.2 (out of 1.0)</td>
<td>0.1 (out of 1.0)</td>
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Strategic Goals

2014 priority goals in red

- Review departmental organization and define roles & responsibilities
  - Chris Orton
- Develop support network for junior faculty
  - Mike Lappin
- Perform comprehensive review of residency training program
  - Dan Smek
- Perform comprehensive review of departmental CE program
  - Mike Lappin/Wayne Jensen
- Develop a departmental undergraduate program
  - W. Jensen/S. Stewart
- Expand capabilities to recognize, evaluate and support effective teaching
  - Sherry Stewart
- Review procedures for annual evaluation (code revision)
  - Chris Orton
- Review guidelines for evaluation of faculty for T&P (code revision)
  - Rob Callan
- Review graduate degree programs and guidelines (code revision)
  - Steve Dow/Lori Kogan
- Review service responsibilities for faculty clinicians in VTH (code revision)
  - Tim Hackett
- Establish clinical veterinary trials center
  - Wayne Jensen
- Research center and enhance capabilities in translational research
  - Chris Orton
- Build an equine veterinary teaching hospital
  - Chris Kawcak
- Build a conference center and 2nd Year PVM building
  - Dean Hendrickson
- Continue VTH remodeling
  - Tim Hackett
Worksheet Template of 2014 Strategic Goals

Goal Title:
Leader:
Team Members:
Objective(s):
Tasks & Timeline: